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| **employment application** |

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| Applicant Information: |
| Last Name |  | First |  | M.I. |  | Date |  |
| Street Address |  | Apartment/Unit # |  |
| City |  | State |  | ZIP |  |
| Phone |  | E-mail Address |  |
| Date Available |  | Position Applied for |  |
| Are you a citizen of the United States? | YES  | NO  | If no, are you authorized to work in the U.S.? | YES  | NO  |
| Have you ever worked for this company? | YES  | NO  | If so, when? |  |
| Have you ever been convicted of a felony? | YES  | NO  | If yes, explain |  |
| How did you hear about this position? |  |
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| Please submit the following with your application: |
|  | Resume |
|  | Copies of undergraduate/graduate transcripts or diplomas (Optional for initial application, required upon final hiring) |
|  | Copies of applicable certificates and licenses (Optional for initial application, required upon final hiring) |
|  | Letters of Recommendation (Optional, phone references below are also acceptable) |
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| References: |
| Please list 2-3 professional references including at least one professional and one personal reference. |
| Full Name |  | Relationship |  |
| Email |  | Phone |  |
| Address |  |
| Full Name |  | Relationship |  |
| Email |  | Phone |  |
| Address |  |
| Full Name |  | Relationship |  |
| Email |  | Phone |  |
| Address |  |

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| Educational convictions: |
|  | I have read and signed the South City Community School Mission Statement as it appears on the school website without reservation. https://www.sccommunityschool.org/vision-mission/ |
|  | I have read and signed the South City Community School Mission Statement as it appears on the school website with reservations. Please list reservations below. |
| **Whether you applying for a teaching position or a more part time role, we are eager to hear your thoughts on the following questions:****What does it mean to you to integrate or weave faith into a child’s learning process in school and life?** |
| **What do you believe should be distinctive characteristics of a Christian school?** |
| **What is your experience with and/or knowledge of Charlotte Mason’s philosophy of education and methodology? If none, please do an initial google search and let us know impressions of what you find.** |
| **Please describe your teaching style whenever teaching children something new** |
| **Please describe your experience working with children and families in an urban setting.** |
| **Please describe your experience working with children with learning differences and/or special needs.** |

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| Special Skills: |  |
| **Please describe any foreign language skills, musical or artistic abilities, handcraft skills, or technological skills that you possess.** |

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| Personal convictions: |
|  | I have read and signed the South City Community School Statement of Faith as it appears on the school website without reservation. https://www.sccommunityschool.org/statement-of-faith/ |
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| **How has faith in God changed your life over the years and what about Christianity most comforts you?** |
| **As Christians teaching children from a variety of faith backgrounds, what topics that may come up in your area of teaching do you feel call for the most careful communication? If you did not know what to say to a student on a given topic, what would you do?** |
| **Describe a situation from the workplace where you have made a mistake, talk about how you learned from it, and describe how it helped you teach others about learning from their mistakes.** |
| **What is your conviction concerning the lifestyle and spiritual growth of a Christian school faculty or staff member? What activities are you involved in for the purpose of spiritual growth?** |
| Optional Personal Information: |  |
| Marital Status: |  |  |
| Children (names and ages): |  |  |
| Ethnicity/Race: |  |  |
| Age: |  ☐ 21-25 years | ☐ 26-30 years | ☐ 31-35 years | ☐ 36-40 years | ☐ 41-45 years | ☐ 46+ years |  |